

#45367 - 11-9120 NATRL SCIENCES MGRS-2 - External

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SUPERVISOR VI(Job Id 45367)

Location: US:NH:CONCORD

Occupation Category: 11-0000 Management Occupations

Employment Type: FULL-TIME

Post Date: 12/12/2024

Close Date: 01/30/2025

Salary: 31.330-42.600 USD

Description

State of New Hampshire Job Posting

NH Fish and Game Department

Inland Fisheries Division

11 Hazen Drive Concord, NH 03301

Supervisor VI

Position # 13930

\$31.33/hour - \$42.60/hour

***See total compensation information at the bottom of announcement.**

The State of New Hampshire, NH Fish and Game Department has a full-time vacancy for Supervisor VI

Summary:

Develops, implements, and evaluates fish culture operations and supervises the development and implementation of fish culture strategic and operational plans, ensuring that planning goals and objectives are in compliance with agency policies and strategic goals

Responsibilities:

Plans and coordinates the implementation of fish culture operational objectives and ensures compliance with program policies and procedures.

Analyzes fish culture program objectives and policies and makes recommendations for change.

Identifies training needs for professional and technical staff assigned to fish culture programs and approves training requests in order to meet agency staff development goals.

Recommends personnel actions for subordinate employees assigned to fish culture programs, including decisions related to hiring, disciplinary action, and performance appraisals.

Supervises the implementation of fish culture program objectives, including reviewing reports produced by subordinate employees and recommends policy revision to the Inland Fisheries Division Chief.

Analyzes budget requirements for fish culture operations and ensures program expenditures meet state and federal requirements.

Formulates fish health policies in conjunction with state and federal agencies throughout the region.

Reviews fish and baitfish importation and aquaculture permit applications and makes recommendations on permit approval to the agency's appointing authority.

Develops and reviews proposed legislation or administrative rules to ensure consistency with agency goals and policies and presents written and oral testimony on behalf of the agency at legislative hearings, courts, committees, etc. as necessary.

Represents the agency at various regional, national and international meetings. Provides formal presentations on inland fisheries program operations to the public, state and federal agencies, and nongovernmental organizations.

YOUR EXPERIENCE COUNTS

Each additional year of approved formal education may be substituted for one year of required work experience and/or each additional year of approved work experience may be substituted for one year of required formal education.

MINIMUM QUALIFICATIONS:

Education: Master's degree from a recognized college or university with a major study in fisheries science.

Experience: Six years' experience as a professional fisheries biologist or aqua culturist, plus four years in a supervisory or management level position in any area. If related to the program area, the supervisory or management experience will count as part of the six years' total experience. Each additional year of approved work experience may be substituted for one year of required formal education at the graduate level only.

License/Certification: Must possess a valid driver's license. Motor Vehicle Record (MVR) must meet the minimum standards as established by the agency.

PREFERRED QUALIFICATIONS: AFS Certified Fisheries Professional desired.

DISCLAIMER STATEMENT: This supplemental job description lists the essential functions of the position and is not intended to include every job duty and responsibility specific to the position. An employee may be required to perform other related duties not listed on the supplemental job description provided that such duties are characteristic of that classification.

For further information please contact Dianne Timmins, Inland Fisheries Chief, Tel No. (603) 271-2501 or email Dianne.M.Timmins@wildlife.nh.gov. You may also contact Dee Grimes Human Resource Administrator, at (603) 271-2496 or via email deirdre.l.grimes@wildlife.nh.gov.

***TOTAL COMPENSATION INFORMATION**

The State of NH total compensation package features an outstanding set of employee benefits, including:

HMO or POS Medical and Prescription Drug Benefits:

The actual value of State-paid health benefits is based on the employee's union status, and employee per pay period health benefit contributions will vary depending on the type of plan selected.

See this link for details on State-paid health benefits: <https://das.nh.gov/hr/benefits.html>

Value of State's share of Employee's Retirement: 13.85% of pay

Other Benefits:

- o Dental Plan at minimal cost for employees and their families (\$500-\$1800 value)
- o Flexible Spending healthcare and childcare reimbursement accounts
- o State defined benefit retirement plan and Deferred Compensation 457(b) plan
- o Work/life balance flexible schedules, paid holidays and generous leave plan
- o \$50,000 state-paid life insurance plus additional low cost group life insurance
- o Incentive-based Wellness Program (ability to earn up to \$500)

Total Compensation Statement Worksheet:

https://das.nh.gov/documents/hr/JobSearch/FINAL_TOTAL_COMP_STATEMENT_ISSUE.xlsx

Want the specifics? Explore the Benefits of State Employment on our website:

<https://das.nh.gov/hr/documents/BenefitBrochure.pdf>

<https://das.nh.gov/hr/index.aspx>

EOE

TDD Access: Relay NH 1-800-735-2964