

# #44655 - 19-1020 BIOL SCIENTISTS-3 - External

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## BIOLOGIST-ENDANGERED SPECIES AND ENVIRONMENTAL REVIEW(Job Id 44655)

**Location:** US:NH:CONCORD

**Occupation Category:** 19-0000 Life Physical and  
Social Science Occupations

**Employment Type:** FULL-TIME

**Post Date:** 11/08/2024

**Close Date:** 11/21/2024

**Salary:** 25.400-34.140 USD

### Description

State of New Hampshire Job Posting

NH FISH AND GAME DEPARTMENT

Wildlife Division/Non-Game

11 Hazen

Biologist I - Endangered Species and Environmental Review

Position #9T3101

\$25.40/hour - \$34.14/hour

This position is currently funded through June 30, 2025, with potential for extension pending continuation of funding. \*See total compensation information at the bottom of announcement.

The State of New Hampshire, Fish and Game Department, Wildlife Division has a full time vacancy for Biologist I.

**Summary:**

Evaluates potential impacts on rare and endangered wildlife from proposed actions and providing technical assistance on such matters.

**YOUR EXPERIENCE COUNTS**

Each additional year of approved formal education may be substituted for one year of required work experience and/or each additional year of approved work experience may be substituted for one year of required formal education.

**MINIMUM QUALIFICATIONS:**

**Education:** Master's degree from a recognized college or university with major study in biology, wildlife or fisheries management, or a related biological science. Each additional year of approved formal education may be substituted for one year of required work experience.

**Experience:** One year of experience in aquatic fisheries or wildlife biology, or in a field associated with the agency to which the position is assigned. Each additional year of approved work experience may be substituted for one year of required formal education at the graduate level only.

**License/Certification:** Must possess a valid driver's license. Motor Vehicle Record (MVR) must meet the minimum standards as established by the agency.

**PREFERRED QUALIFICATIONS:** Prior experience with environmental review preferred.

**PREFERRED WORK TRAITS:** Knowledge of New Hampshire wildlife species and their habitat relationships, especially rare or endangered wildlife. Knowledge of state and federal environmental laws and regulations. Ability to compile and analyze data, prepare tables, keep detailed records and write reports of a somewhat technical nature. Ability to interpret regulations and policies and explain them to the public. Ability to interpret and evaluate maps and engineering plans, specifications and technical documents. Ability to communicate clearly and concisely in oral and written form. Ability to establish and maintain effective working relationships.

**Responsibilities:**

As part of the Department's environmental review program, evaluate impacts of proposed projects on threatened, endangered, and special concern wildlife and evaluate options to avoid, minimize, and mitigate impacts.

Prepares environmental documents and provides Department responses to project requests.

Organizes responses and maintains records of all correspondences on projects.

Meets with project applicants and performs site investigations, as needed, to evaluate ecological benefits and losses resulting from proposed development projects.

Reviews and makes recommendations for mitigation of harmful actions upon rare wildlife.

Coordinates with the Natural Heritage Bureau on the maintenance, display, and use of element occurrence wildlife data.

Provides technical assistance to federal and state agencies, and other groups and individuals related to environmental review.

Develops protocols, best management practices and other documents, and website content, for protecting and limiting activity in sensitive habitats.

Recommends changes to administrative rules or agency procedures for permitting and enforcement that will result in improved conservation of wildlife species of concern.

Assists with nongame program and wildlife division projects as assigned.

**DISCLAIMER STATEMENT:** The supplemental job description lists the essential functions of the position and is not intended to include every job duty and responsibility specific to the position. An employee may be required to perform other related duties not listed on the supplemental job description provided that such duties are characteristic of that classification.

For further information please contact Kevin Sullivan, Supervisor VI, kevin.m.sullivan@wildlife.nh.gov (603) 271-2605 or Kim Crowley, HR Coordinator, kim.l.crowley@wildlife.nh.gov , (603) 271-5824.

#### **\*TOTAL COMPENSATION INFORMATION**

The State of NH total compensation package features an outstanding set of employee benefits, including:

#### **HMO or POS Medical and Prescription Drug Benefits:**

The actual value of State-paid health benefits is based on the employee's union status, and employee per pay period health benefit contributions will vary depending on the type of plan selected.

See this link for details on State-paid health benefits: <https://das.nh.gov/hr/benefits.html>

**Value of State's share of Employee's Retirement:** 13.85% of pay

**Other Benefits:**

- o Dental Plan at minimal cost for employees and their families (\$500-\$1800 value)
- o Flexible Spending healthcare and childcare reimbursement accounts
- o State defined benefit retirement plan and Deferred Compensation 457(b) plan
- o Work/life balance flexible schedules, paid holidays and generous leave plan
- o \$50,000 state-paid life insurance plus additional low cost group life insurance
- o Incentive-based Wellness Program (ability to earn up to \$500)

**Total Compensation Statement Worksheet:**

[https://das.nh.gov/documents/hr/JobSearch/FINAL\\_TOTAL\\_COMP\\_STATEMENT\\_ISSUE.xlsx](https://das.nh.gov/documents/hr/JobSearch/FINAL_TOTAL_COMP_STATEMENT_ISSUE.xlsx)

**Want the specifics?** Explore the Benefits of State Employment on our website:

<https://das.nh.gov/hr/documents/BenefitBrochure.pdf>

<https://das.nh.gov/hr/index.aspx>

EOE

TDD Access: Relay NH 1-800-735-2964